



DIRECTOR OF FOSTER CARE/ADOPTION SERVICES

As a leader in delivering child and family services in Missouri and Kansas, Cornerstones of Care is seeking an innovative Child Welfare Leader, with strong operations and financial management skills, along with a commitment to strengthening our system so that every child can grow up in a safe and permanent home.

SUMMARY OF RESPONSIBILITIES

- Directs the overall operations of the Foster Care/Adoption Services Department.
- Directs and oversees all areas of program operations including service delivery, contractual services, medical/foster care case management, adoption and all other foster care services, through the management and supervision of other leadership staff.
- Manages staff in multiple office locations across different geographic areas.
- Ensures compliance with licensing, contractual and accreditation standards, while implementing policy, procedure and best practices aimed at achieving key child welfare outcomes.
- Possesses excellent communication skills, problem solving skills and the ability to develop and maintain positive working relationships with internal and external partners.
- Demonstrates dedication to a family-centered approach to practice, as well as the ability to manage a complex budget of over \$10 million annually.
- Pursues opportunities to strengthen our current programs through expansion.
- Identifies and secures additional funding streams to continue to strengthen the services we provide to foster children.

EDUCATION AND EXPERIENCE QUALIFICATIONS

- *Preferred:* Master's degree in Social Work and ten years of experiencing working in Child Welfare, including five years working in a leadership capacity.
- *Required:* Master's degree in a human service or related field and five years working in Child Welfare, including three years working in a leadership capacity.

SALARY

- Competitive salary, commensurate with credentials and experience

BENEFITS

- Medical, dental, vision, short-term disability, long-term disability, life/AD&D, EAP, Cafeteria Plan, 401(k), Paid Time Off, cell phone reimbursement

EOE/Post-offer Drug Screen/Must be 21

TO APPLY

- Submit cover letter, salary requirements and resume to:
 - hr@cornerstonesofcare.org

DEADLINE

- June 1, 2010

www.cornerstonesofcare.org